SHANKAR PAUDEL, PhD

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EDUCATION

PhD, Rhetoric and Composition — **Completed July 2026**

The University of Texas at El Paso (UTEP), U.S.A

Dissertation: Transnational Indigenous Environmental Justice: A Distant Comparative Study of Nepali and U.S. Environmental Policies and Counter-Archives in Technical Communication

Committee Members: Dr. Lucía Durá (Chair), Dr. Soyeon Lee, Dr. Carlos Tarin

MPhil, Interdisciplinary English — **Awarded 2017**

Institute of Advanced Communication, Education, and Research (IACER), Pokhara University, Nepal

Thesis: Ritus, Rivers and Forests of the Himalayas: Human Interaction with Nature

Honor: Dean's List

Master of Arts (M.A.) in Sociology — **Awarded 2015**

Tri-Chandra Campus, Tribhuvan University, Nepal

Thesis: Children of the Street: A Case Study of Street Children in Kathmandu Valley

Bachelor of Science (B.Sc.) in Environmental Science — **Awarded 2009**

Tri-Chandra Campus, Tribhuvan University, Nepal

PUBLICATIONS — RESEARCH

REFEREED JOURNAL ARTICLES

Baral, Raj K., and **Shankar Paudel**. (2025). Cultivating sustainability literacies through Indigenous land stewardship: Some insights from Nepal. *Community Literacy Journal*, *20*(1), 28—44. https://digitalscholarship.fiu.edu/record/31697?ln=en&v=pdf

Paudel, Sushil, Lamichhane, Dipak, and **Shankar Paudel**. (2025). Between myth and revolution: Magic realism in Kiran Manandhar's socio-political art. *Journal of Kathmandu BernHardt College*, *7*(1), 209–222. https://doi.org/10.3126/jkbc.v7i1.88389

Paudel, Shankar. (2025). Digital activism: A case of #BackoffIndia 2015. *The Batuk*, *11*(1), 86–99. https://doi.org/10.3126/batuk.v11i1.74445

Paudel, Shankar. (2024). Dhartiputras: The Tharus, their indigeneity, and the effects of modernity. *KMC Research Journal*, *8*(1), 128–140. https://doi.org/10.3126/kmcrj.v8i1.79070

Baral, Raj K., Bhusal, Purna Chandra, and **Shankar Paudel**. (2024). Climate crisis literacy through media: A positive discourse analysis of selected Nepali media content. Cogent Arts & Humanities, *11*(1). https://doi.org/10.1080/23311983.2024.2316416

Paudel, Shankar. (2021). Human interaction with nature: Ritus and forests of the Himalayas. KMC Research Journal, *5*(5), 119–128. https://doi.org/10.3126/kmcrj.v5i5.53580

REFEREED CONFERENCE PROCEEDINGS

Durá, Lucía, **Shankar Paudel**, Renuka Khatiwada, Christopher Villa, Randy Taylor, Juan Aguilera, and Gabriel Ibarra-Mejia. (2025). Designing community responsibility decision points into engaged, participatory work. In SIGDOC '25: Proceedings of the 43rd Association for Computer Machinery (ACM) International Conference on Design of Communication (pp. 89–96). https://dl.acm.org/doi/10.1145/3711670.3764624

BOOK REVIEW

Paudel, Shankar. (2024). Book Review: Geoengineering, Persuasion and the Climate Crisis: A Geologic Rhetoric by Ehren Helmut Pflugfelder. Technical Communication and Social Justice. https://techcommsocialjustice.org/index.php/tcsj/article/view/47/33

UNDER REVIEW

Paudel, Shankar, and Sushil Paudel. Refereed Book Chapter. (Forthcoming 2026). From classic verses to contemporary echoes: Tracing eco-consciousness in Nepali poetry. In P. Damai (Ed.), Nepali Literature: Genres, Genealogies, and Theoretical Interventions. Routledge.

TEACHING EXPERIENCE (Graduate Assistant)

UTEP (Fall 2022–Spring 2026)

First-Year Writing — Community Research (RWS 1302): 6 sections; in-person and online.

First-Year Writing — Introduction to Rhetoric and Writing (RWS 1301): 7 sections; in-person and online.

Technical Writing — Introduction to Technical Writing (RWS 3359): 1 section; online

SCHOLARSHIPS, GRANTS, FELLOWHIPS, and AWARDS

INTERNATIONAL

Digital Humanities Summer Institute (DHSI). University of Victoria, British Columbia, Canada. **$350**. 2024.

International School Award (ISA), British Council in collaboration with the Ministry of Science, Technology and Environment, Government of Nepal. 2019.

School Leader Award, British Council in collaboration with Ministry of Science, Technology, and Environment, Government of Nepal. 2019.

Dean's List Award. Master of Philosophy (MPhil) Pokhara University. 2018.

International School Award (ISA). British Council in collaboration with the Ministry of Science, Technology and Environment, Government of Nepal. 2017.

Research Support Grant. University Grants Commission, Nepal. ~**$300**. 2017.

NATIONAL

Scholars for the Dream Travel Award. Conference on College Composition and Communication (CCCC). **$1000**. 2023.

UTEP

Travel Grants

Burmeister Conference Travel Funds 2025. College of Liberal Arts (CoLART). The University of Texas at El Paso. **$600**. 2025.

Juergen & Phyllis Hunter Strauss Travel Support Award (5 grants awarded for a total of $6,850). 2023-2026.

Research Grants and Fellowships

Dissertation Completion Fellowship for the Academic Year 2025-2026. College of Liberal Arts (CoLART). The University of Texas at El Paso. **$3000**. 2025.

Dodson Research Grant. Graduate School. The University of Texas at El Paso. **$3000**. 2024.

CGS Humanities Coalition Grant Writing Project Fellowship. University of Texas at El Paso. **$750**. 2024.

ADMINISTRATIVE APPOINTMENTS (Graduate Assistant)

UTEP (2021—2026)

Assistant Director, First-Year Composition Program, 2025–Present

Support designing writing curricula and syllabi; develop and implement program documentation; facilitate workshops for first-year composition faculty; mentor new faculty.

Assistant Director, Rhetoric and Composition Program, 2024–2025

Facilitated and conducted workshops for recruiting new graduate students; supported program director in designing graduate workshops and social events; assisted new graduate students with transition logistics; assisted in writing and revising the program handbook; gained administrative experience in program management.

Assistant Director, University Writing Center, 2023–2024
Mentored new writing consultants in effective pedagogical approaches; led interdisciplinary academic writing workshops; developed tutor-training resources; created certification modules in Humanities, Social Sciences, and Health Professions; fostered inclusive learning environments.

PROFESSIONAL APPOINTMENTS

UTEP

PhD Research Associate. College of Health Sciences and School of Nursing, UTEP (2022).

Coordinator. Workshop Committee, University Writing Center, UTEP (2021–2022).

Graduate Writing Consultant. University Writing Center, UTEP (2021–2022).

NEPAL

Principal and International Coordinator. Hilary English High School (HEHS), Kathmandu, Nepal (2018–2020).

Lecturer (Business Communication). Bachelor of Business Studies, Arya College, Kathmandu, Nepal (2018–2019).

Vice-Principal and International Coordinator. Hilary English High School (HEHS), Kathmandu, Nepal (2017–2018).

School Coordinator and International Coordinator. Kathmandu Pragya Kunja School (KPKS), Kathmandu, Nepal (2016–2017).

Faculty Member (Sociology). Reliance International Academy (RIA), Kathmandu, Nepal (2015–2016).

Coordinator and Department Head of Science. Reliance International Academy (RIA), Kathmandu, Nepal (2010–2016).

Vice-Principal and Science Teacher. Yuyutshu English Secondary School (YESS), Kathmandu, Nepal (2005–2010).

CONFERENCE PRESENTATIONS (National & International)

Paudel, Shankar. "Centering Indigenous Voices: Reframing Environmental Communication Design for Inclusive Policies." SIGDOC Conference, St. Paul, Minnesota. Forthcoming, October 23–24, 2026.

Paudel, Shankar. "The Sensory Archive: Expanding Technical Communication through Ecological Counter-Pedagogy." CPTSC Conference, Boise, Idaho. Forthcoming, October 9-10, 2026.

Paudel, Shankar. "Bridging Epistemological Borders: Decolonial Strategies for Inclusive Technical Communication." Association of Teachers of Technical Writing (ATTW) Conference, El Paso, Texas. Forthcoming, April 17-18, 2026.

Paudel, Shankar, Purna Chandra Bhusal, Sanjeev Niraula, and Ananta Khanal. "Synergizing Conference Conversations and Classroom Praxis: Designing Justice-Oriented Pedagogy in First-Year Composition Classrooms." Conference on College Composition and Communication (CCCC). Cleveland, Ohio. March 4–7, 2026.

Stedman, Kyle, Harley Ferris, **Shankar Paudel**, Kati Fargo Ahern, Jon Stone, Steven Hammer, and Stephanie Parker. "Capturing Community Conversations: An Audio Storytelling Workshop." Sound Studies and Writing Collective Standing Group, CCCC. Cleveland, Ohio. Forthcoming, March 4–7, 2026.

Paudel, Shankar. "Training the Future Tech Communicators: AI Tools, Ethics, and Pedagogy." Council for Professional, Technical, and Scientific Communication (CPTSC). Texas Tech University, Lubbock, Texas. October 23–24, 2025.

Durá, Lucía, **Shankar Paudel**, and Christopher Villa. "Designing Community Responsibility Decision Points into Engaged Participatory Work." SIGDOC Panel Presentation. Texas Tech University, Lubbock, Texas. October 24–25, 2025.

Baca, Isabel, **Shankar Paudel**, Menuka Gurung, Renuka Khatiwada, Ambir Khadka, and Monique Dominguez. "Moving Beyond the Classroom to Change the World: Reflections from the Field." NCTE Annual Convention. Boston, Massachusetts. 2024.

Paudel, Shankar. "'INDIGENOUS' Framework for Indigenous Environmental Justice: Proposing New Forms in Technical Communication." 50th Anniversary Conference of CPTSC. University of Wisconsin–Stout. 2024.

Paudel, Shankar. "Summer Institute on Digital Storytelling." Digital Humanities Summer Institute, University of Victoria, British Columbia, Canada. 2024.

Paudel, Shankar. "Indigenous Environmental Justice: A Distant Comparativist Study of the Tharus and Tiguas (Tiwas)." 5th Asian Studies Conference. Kathmandu, Nepal. 2024.

Ceraso, Steph, **Shankar Paudel**, Jose Manuel Flores, Desiree Sterling, and Elizabeth Escobedo. "An Autoethnographic Account to Sounding Personal and Cultural Experiences." Conference on College Composition and Communication. Spokane, Washington. Panel Presentation. 2024.

Paudel, Shankar, Menuka Gurung, Marissa Bond, and Cheyanne Lozano. "Reclaiming Cultures of Gratitude: A Transdisciplinary Exploration of Human and Non-human Environmental Ecologies." CCCC. Spokane, Washington. Panel Presentation. 2024.

Paudel, Shankar, Menuka Gurung, and Renuka Khatiwada. "Everydaistic Rhetoric and the Performance of Power." 4th Asian Studies Conference. Kathmandu, Nepal. Panel Presentation (Virtual). 2023.

Jacobson, Brad, **Shankar Paudel**, Chimee Adioha, and Hemlal Pandey. "Resilient Pedagogies in Times of Crisis: Innovative Teaching and Learning Strategies in Nepal, Nigeria, and the U.S." CCCC. Chicago, Illinois. Panel Presentation. 2023.

Paudel, Shankar. "Dhartiputras: The Indigeneity of the Tharus." 3rd Asian Studies Conference. Kathmandu, Nepal (Virtual). 2022.

Paudel, Shankar. "Sensory Interaction and Encounters: Borders Between Animals and Humans." 2nd Asian Studies Conference. Chitwan, Nepal. 2020.

Paudel, Shankar. "Modes of Communication: Environmental Historiography." Conversation with Dr. Edgar Garcia, University of Chicago Delhi Center. New Delhi, India. 2019.

Paudel, Shankar. "Tracing the Minds of Rivers and Ritus." South Asian Studies/Nepal-Bangladesh Chapter Conference. Premier University, Chattogram, Bangladesh. 2019.

Paudel, Shankar. "Nature, Humans and Their Interactions." 1st Asian Studies Conference. Kathmandu, Nepal. 2018.

CERTIFICATIONS, TRAININGS, AND WORKSHOPS

Participant, Online Certification Course (4.5 hours) on Climate Change, Peace and Security: Understanding Climate-Related Security Risks Through an Integrated Lens. United Nations Climate Change (UN CC:e-Learn). August 3, 2025.

Co-presenter, "Mastering Your Masters' Application: A Comprehensive Guide to Graduate Studies in the U.S." Center for Leadership and Professional Development (CLPD), Asian University of Women, Bangladesh (Online). May 2025.

Coordinator and Participant, "Workshop on Social Justice, Community Studies, and Humanistic Rhetoric." Kathmandu, Nepal. Conducted by Dr. Lucía Durá, Fulbright Specialist and Associate Dean of the Graduate School and Associate Professor of Rhetoric and Writing Studies at UTEP. May 20 – June 6, 2024.

Participant, 25-hour Training on Teaching Online. Center for Instructional Design, The University of Texas at El Paso. July 2022.

Participant, Basic Course on Human Subjects Research (Curriculum Group)." CITI Program. August 2022.

Participant, 30-hour Course, "Connecting the Geo-Inquiry Process in Your Teaching Practice." The National Geographic Society. July–September 2020.

Participant, Online Autumn School Course "Design Thinking and Maker Culture." Hosted by Maastricht University, The Netherlands (Virtual). October 26 – December 4, 2020.

Participant, Online Conference "Teachers for Teachers on Action Research, Technology Integration, and Teacher Training." Organized by the Regional English Language Office (RELO) and Nepal English Language Teachers' Association (NELTA). July 26 – August 1, 2020.

Participant, Multiple trainings on communication and collaboration, creativity and imagination, digital literacy, global citizenship, critical thinking and problem solving, leadership, and action research. 2014–2019.

Participant, "A Conference on Sexual Harassment." Organized by South Asian Foundation for Academic Research (SAFAR) and Center for Advanced Studies in South Asia (CASSA). Kathmandu, Nepal. December 28, 2019.

Participant, International Workshop on Digital Humanities. Organized by SAFAR and the Department of English Language and Literature, Premier University, Chattogram, Bangladesh. October 12–13, 2019.

Participant, "Educators Skill Training Workshop on Promoting Human–Elephant Coexistence (HECx)." Organized by Zoo Outreach Organization, Coimbatore, India, at Central Zoo NTNC, Nepal. September 28–29, 2019.

Participant, "Workshop on Critical Digital Humanities." Organized by SAFAR and USEF. Conducted by Dr. Laura Gonzales and Ms. Bibhushana Poudyal. June 2019.

Participant, International School Award (ISA) Program. British Council in collaboration with the Ministry of Education, Science, and Technology, Government of Nepal. 2018.

Participant, "Nepali Cultural Studies II: Emotion, Memory, and Fear." Conducted by Prof. Arun Gupto. IACER, Kathmandu, Nepal. September–October 2016.

Participant, "Nepali Cultural Studies I." Conducted by Prof. Arun Gupto. IACER, Kathmandu, Nepal. July 2016.

Participant, Workshop "Teen Psychology and Effective Learning Activities." Organized by Ace Higher Secondary School, Kathmandu, Nepal. 2016.

Participant, 15-day Awareness Level Training with Distinction. Organized by TTI Nepal; conducted by Ashley Hager (U.S.-based Trainer). 2011.

TEACHING-RELATED PUBLICATIONS — SCHOOL TEXTBOOKS

Based on Curriculum of Nepal

Paudel, Shankar. (2021). Hamro Serofero (Nepali Medium) for Grade II and III. *Megha Publication*, Nepal.

Gautam, Shreedhar, Khagendra Prasad Nepal, and **Shankar Paudel**. (2021). Milestone English Reader for Grade II, III, and VI. *Airawati Publication*, Nepal.

Paudel, Shankar. (2021). Effective Health and Physical Education — Grade VI. *OxBridge Publication*, Nepal.

Paudel, Shankar. (2021). Effective Science and Environment Education — Grade VI. *OxBridge Publication*, Nepal.

Paudel, Shankar. (2021). Effective Science and Environment Education — Grade VIII. *OxBridge Publication*, Nepal.

Gupto, Arun, **Shankar Paudel**, Sedunath Dhakal, and Khagendra Prasad Nepal. (2020). Compulsory English — Grade VI. *Curriculum Development Center*, Government of Nepal.

Gautam, Shreedhar, Khagendra Prasad Nepal, and **Shankar Paudel**. (2020). Milestone English Reader — Grade I. *Airawati Publication*, Nepal.

Paudel, Shankar. (2020). Hamro Serofero — Grade I (Nepali Medium). *Megha Publication*, Nepal.

Paudel, Shankar, and Govinda Sanjel. (2017). Effective Moral Studies — Grades 6–8. *OxBridge Publication*, Nepal.

Paudel, Shankar, and Jarina Duwal. (2013). Effective Science — Grades 3–7. *OxBridge Publication*, Nepal.

PROFESSIONAL ACCOMPLISHMENTS

Conference Coordinator. 5th Asian Studies Conference. Kathmandu, Nepal. May 24–25, 2024.

Conference Coordinator and Digital Content Creator. 4th Asian Studies Conference. Kathmandu, Nepal (Virtual). April 22, 2023.

Conference Coordinator and Digital Content Creator. 3rd Asian Studies Conference. Kathmandu, Nepal (Virtual). March 27–28, 2022.

Conference Coordinator and Digital Content Creator. 2nd Asian Studies Conference. Chitwan, Nepal. February 1–2, 2020.

Conference Coordinator and Digital Content Creator. National Conference on Sexual Harassment. Organized by South Asian Foundation for Academic Research (SAFAR) and the Center for Advanced Studies in South Asia (CASSA), sponsored by California State University Northridge, Engage Nepal, Zonta Club of Kathmandu, the Global Nepali Professional Network, and Friends of Nepal (Los Angeles). Kathmandu, Nepal. 2019.

Conference Coordinator and Digital Content Creator. 1st Asian Studies Conference. Kathmandu, Nepal. October 21–22, 2018.

Coordinator, Nepali Cultural Studies Team, under the mentorship of Prof. Arun Gupto. Kathmandu, Nepal. 2017–2023.

PROFESSIONAL DEVELOPMENT

Graduate Student Mentorship (President, Frontera Retorica). Mentored graduate students through Community Literacy Internship course taught by Prof. Isabel Baca. University of Texas at El Paso. Spring 2024.

CGS Humanities Coalition Grant Writing Project. University of Texas at El Paso. Spring 2024.

Critical Digital Humanities and Participatory Design Workshop Series. Organized by South Asian Foundation for Academic Research (SAFAR). Conducted by Dr. Laura Gonzales and Ms. Bibhushana Poudyal. Kathmandu, Nepal. June–July 2019.

SERVICE AND OUTREACH

INTERNATIONAL

Digital Consultant. Center for Advanced Studies in South Asia (CASSA). 2018–Present.

Board Member, Overseas Academic Counsellor, and Researcher. South Asian Foundation for Academic Research (SAFAR). 2018–Present.

NATIONAL

Stage 1 Proposal Reviewer, Conference on College Composition and Communication (CCCC). CCCC 2027. 2026.

Proceedings Reviewer. Association for Computer Machinery Special Interest Group on Design of Communication (ACM SIGDOC) Proceedings. 2026.

Proposal Reviewer. Association of Teachers of Technical Writing (ATTW) Conference. El Paso, Texas. 2026.

Proposal Reviewer. Council for Professional, Technical, and Scientific Communication (CPTSC) Conference. Lubbock, Texas. 2025.

Reviewer. The Proceedings of the Annual Computers and Writing Conference. The WAC Clearinghouse, University Press of Colorado. 2025.

Stage 1 Proposal Reviewer, Conference on College Composition and Communication (CCCC). CCCC 2026. 2025.

Stage 1 Proposal Reviewer. Conference on College Composition and Communication (CCCC). CCCC 2025. 2024.

Graduate Student Representative. Environmental Rhetoric & Advocacy SIG, CCCC. 2024–Present.

Member, Digital Presence Committee. Writing Program Administrators–Graduate Organizations (WPA-GO). 2023–2024.

Stage 1 Proposal Reviewer. Conference on College Composition and Communication (CCCC). CCCC 2024. 2023.

UTEP

President, Frontera Retorica (UTEP Chapter of the Rhetoric Society of America). 2023–2025.

Member of the Executive Committee in various roles, Nepali Students' Association at UTEP (NSA—UTEP). 2021–2025.

Vice President and Lifetime Member. Sigma Tau Delta**.** International English Honor Society, UTEP Chapter. 2023–2025.

COMMUNITY OUTREACH (EL PASO)

Member. Amanecer People's Project (Climate Activist Group), El Paso, Texas. 2023–2024.

PROFESSIONAL AFFILIATIONS & MEMBERSHIPS

The International Environmental Communication Association (IECA), 2025–Present.

Special Interest Group on Design of Communication (SIGDOC). 2025–Present.

Environmental Rhetoric & Advocacy Standing Group (ERASG). 2024–Present.

Association of Teachers of Technical Writing (ATTW). 2024–Present.

Council for Professional, Technical, and Scientific Communication (CPTSC). 2024 Present.

Rhetoric Society of America (RSA). 2023–Present.

International Society for the History of Rhetoric (ISHR). 2023–Present.

Sound Studies & Writing Collective Standing Group (SSWCSG). 2022–Present.

National Council of Teachers of English (NCTE). 2022–Present.

PERFORMANCES (ACTING & SINGING)

Rhetoric of Hunger (2023)**.** Researcher and Performer. Digital Project (with Menuka Gurung and Renuka Khatiwada).

Anger and the Mahatma: A Documentary on Anger (2021). Team Member and Singer. Premiered in Finland (2022). https://www.youtube.com/watch?v=aXtQlRsZIWY

The Illusion, the Real, and the Eternal (2021). Performed as Lysander, William Shakespeare's "A Midsummer Night's Dream." IACER, Kathmandu, Nepal. (https://www.youtube.com/watch?v=CjDT-o_nRR0)

Chitwan Symphony (2020). Performer and Research Team Member. Documentary produced by SAFAR and CASSA. https://www.youtube.com/watch?v=ZTEpwg8AOdw).

The Illusion, the Real, and the Eternal (2019). Performed as Lysander, "A Midsummer Night's Dream." Live performance, Bharatpur, Nepal.

SKILLS

Digital Content Design; **Photography**

Human Languages: **Nepali** (Native/Bilingual); **English** (Full Professional Proficiency); **Hindi** (Professional Working Proficiency); **Bengali** (Working Proficiency); Reading and comprehension knowledge of **Sanskrit**, **Urdu**, **Bhojpuri**, and **Maithili**.